

# School Uniform Policy

## Hambledon Primary School



<b>Approved by:</b>	Governing Body	<b>Date:</b> 23 <sup>rd</sup> January 2025
<b>Last reviewed on:</b>	October 2024	
<b>Next review due by:</b>	January 2027	

## Contents

1. Aims .....	2
2. Our school's legal duties under the Equality Act 2010 .....	2
3. Limiting the cost of school uniform .....	2
4. Expectations for school uniform .....	3
5. Expectations for our school community .....	4
6. Monitoring arrangements.....	5
7. Links to other policies .....	5

---

### 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher via the School Office on 02392632440 who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost

- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed or sewn on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform and where it can be purchased

Hambledon school uniform is royal blue in colour. We ask that all pupils have at least one sweatshirt or cardigan and polo shirt bearing the logo, available to buy from uniform suppliers Skoolkit. Alternatively school badges are available that can be sewn on to plain items purchased elsewhere. Plain coloured items can be purchased from a range of high street retailers and/or supermarket chains. Secondhand uniform is available through the PTA called 'The Friends' who can be contacted via the School Office.

#### School Uniform

Grey / black trousers, skirt, tunic or shorts  
Royal blue sweatshirt or cardigan with logo  
Pale blue or white polo shirt (logo optional)

Summer dress in blue gingham  
Black footwear (trainers are not considered suitable)  
Royal blue book bag with logo (optional)  
Royal blue baseball cap for summer (optional)

Grey/black/white socks/tights

Warm coat for cooler weather and waterproof coat for wet weather – these can be of any style/colour

#### PE Uniform – to be worn to school on PE days

Plain royal blue t-shirt or logo t-shirt  
Black/Navy tracksuit bottom/shorts  
School jumper/cardigan or plain royal blue jumper

Plimsolls or trainers

Years 3 and 4 go swimming and will require a one piece swimsuit or swim shorts (not baggy surfer style ones).

### Jewellery

Stud earrings may be worn but will need to be removed or covered for PE.

Watches can be worn but must be removed for PE.

Long hair must be tied back at all times. Hair accessories should be minimal and not distract from learning. We encourage school colour accessories to be worn.

No other jewellery must be worn apart from for religious reasons. Jewellery must be taken off during P.E. lessons however the school cannot accept responsibility for any losses or damages.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher via the School Office at [adminoffice@hambledon.hants.sch.uk](mailto:adminoffice@hambledon.hants.sch.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Headteacher via the School Office at [adminoffice@hambledon.hants.sch.uk](mailto:adminoffice@hambledon.hants.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by contacting the parents/carers to discuss the matter further.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the Governing Body.

## 7. Links to other policies

This policy is linked to our:

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy